

Symbol	Company Name	Current Capping Method	7% Cap Weight	Diff
NDA FI	Nordea Bank Abp	10.00%	7.00%	-3.00%
NESTE	Neste Corporation	10.00%	7.00%	-3.00%
KNEBV	KONE Oyj B	10.00%	7.00%	-3.00%
NOKIA	Nokia Corporation	8.25%	7.00%	-1.25%
SAMPO	Sampo Plc A	7.71%	7.00%	-0.71%
FORTUM	Fortum Corporation	6.07%	4.50%	-1.57%
UPM	UPM-Kymmene Corporation	5.48%	4.50%	-0.98%
STERV	Stora Enso Oyj R	3.18%	3.46%	0.28%
ELISA	Elisa Corporation	3.07%	4.15%	1.08%
KESKOB	Kesko Corporation B	2.49%	3.12%	0.63%
MOCORP	Metso Outotec Oyj	2.07%	2.80%	0.73%
HUH1V	Huhtamaki Oyj	1.90%	2.57%	0.67%
KOJAMO	Kojamo Oyj	1.82%	2.46%	0.64%
WRT1V	Wartsila Corporation	1.68%	2.28%	0.59%
ORNBV	Orion Corporation B	1.66%	2.25%	0.59%
TYRES	Nokian Tyres Plc	1.56%	2.11%	0.55%
VALMT	Valmet Oyj	1.28%	1.73%	0.45%
TIETO	TietoEVRY Corporation	1.11%	1.51%	0.39%
KESKOA	Kesko Corporation A	1.10%	1.38%	0.28%
STEAV	Stora Enso Oyj A	0.95%	1.04%	0.08%
METSB	Metsa Board Oyj B	0.93%	1.25%	0.33%
AM1	Ahlstrom-MunksjA Oyj	0.88%	1.19%	0.31%
KCR	Konecranes Plc	0.86%	1.16%	0.30%
SAA1V	Sanoma Corporation	0.83%	1.12%	0.29%
NELES	Neles Corporation	0.72%	0.98%	0.25%
KEMIRA	Kemira Oyj	0.69%	0.94%	0.24%
CGCBV	Cargotec Oyj B	0.65%	0.88%	0.23%
ORNAV	Orion Corporation A	0.55%	0.74%	0.19%
TTALO	TERVEYSTALO	0.53%	0.72%	0.19%
UPONOR	Uponor Oyj	0.49%	0.66%	0.17%
CTY1S	Citycon Oyj	0.49%	0.66%	0.17%
VAIAS	Vaisala Corporation A	0.45%	0.61%	0.16%
FSKRS	Fiskars Corporation	0.42%	0.57%	0.15%
TELIA1	Telia Company AB	0.41%	0.56%	0.14%
YIT	YIT Corporation	0.40%	0.54%	0.14%
OUT1V	Outokumpu Oyj	0.39%	0.52%	0.14%
QTCOM	Qt Group Oyj	0.38%	0.52%	0.14%
REG1V	Revenio Group Corporation	0.38%	0.52%	0.13%
TOKMAN	TOKMANNI GROUP CORPORATION	0.37%	0.50%	0.13%
ENENTO	Enento Group Oyj	0.34%	0.46%	0.12%
CAV1V	Caverion Oyj	0.32%	0.44%	0.11%
PON1V	Ponsse Oyj 1	0.31%	0.42%	0.11%
OLVAS	Olvi Plc A	0.30%	0.41%	0.11%
MUSTI	MUSTI GROUP OYJ	0.27%	0.36%	0.10%
AKTIA	Aktia Bank Plc	0.27%	0.36%	0.09%
ALMA	Alma Media Corporation	0.26%	0.36%	0.09%

TIK1V	Tikkurila Group	0.26%	0.36%	0.09%
FSC1V	F-Secure Corporation	0.24%	0.33%	0.09%
BAS1V	Basware Corporation	0.22%	0.30%	0.08%
EQV1V	eQ Oyj	0.22%	0.30%	0.08%
FIA1S	Finnair Oyj	0.22%	0.29%	0.08%
LAT1V	Lassila & Tikanoja Plc	0.21%	0.29%	0.08%
SSABBH	SSAB AB ser. B	0.20%	0.26%	0.07%
ROVIO	ROVIO	0.19%	0.25%	0.07%
TNOM	Talenom Oyj	0.19%	0.25%	0.07%
TALLINK	AS Tallink Grupp FDR	0.18%	0.24%	0.06%
RAIVV	Raisio Plc Vaihto-osake	0.17%	0.24%	0.06%
KAMUX	KAMUX CORP	0.15%	0.21%	0.05%
ALTIA	ALTIA	0.14%	0.19%	0.05%
SCANFL	Scanfil Plc	0.14%	0.19%	0.05%
CAPMAN	CapMan Plc B	0.13%	0.18%	0.05%
HARVIA	HARVIA	0.13%	0.18%	0.05%
SUY1V	Suominen Oyj	0.12%	0.16%	0.04%
MMO1V	Marimekko Corporation	0.12%	0.16%	0.04%
ETTE	Etteplan Oyj	0.11%	0.14%	0.04%
BITTI	Bittium Corporation	0.10%	0.14%	0.04%
OMASP	OMA SAASTAPANKKI OYJ	0.10%	0.14%	0.04%
VERK	Verkkokauppa.com Oyj	0.10%	0.13%	0.03%
OKDBV	Oriola Corporation B	0.09%	0.13%	0.03%
METSA	Metsa Board Oyj A	0.09%	0.13%	0.03%
PIHLIS	PIHLAJALINNA OYJ	0.08%	0.11%	0.03%
TAALA	Taaleri Oyj	0.08%	0.11%	0.03%
ASPO	Aspo Plc	0.08%	0.11%	0.03%
ALBBV	Bank of Aland Plc B	0.08%	0.10%	0.03%
ATRAV	Atria plc A	0.08%	0.10%	0.03%
DIGIA	Digia Plc	0.07%	0.10%	0.03%
VIK1V	Viking Line Abp	0.07%	0.10%	0.03%
HKSAV	HKScan Oyj A	0.07%	0.10%	0.03%
TEM1V	Tecnotree Corporation	0.07%	0.09%	0.02%
SRV1V	SRV Group Plc	0.06%	0.08%	0.02%
ALBAV	Bank of Aland Plc A	0.06%	0.07%	0.02%
RAP1V	Rapala VMC Corporation	0.04%	0.06%	0.02%
EEZY	Eezy Oyj	0.04%	0.06%	0.02%
OKDAV	Oriola Corporation A	0.04%	0.06%	0.02%
SSABAH	SSAB AB ser. A	0.04%	0.05%	0.01%
EVLI	Evli Pankki B	0.04%	0.05%	0.01%
UNIAV	United Bankers Oyj	0.04%	0.05%	0.01%
NOHO	NoHo Partners Oyj	0.04%	0.05%	0.01%
SIILI	Siili Solutions Oyj	0.03%	0.04%	0.01%
LEHTO	LEHTO GROUP PLC	0.03%	0.04%	0.01%
EXL1V	Exel Composites Plc	0.03%	0.04%	0.01%
PUMU	PunaMusta Media Oyj	0.03%	0.04%	0.01%
TLT1V	Teleste Corporation	0.03%	0.04%	0.01%

OPTOMED	OPTOMED OYJ	0.03%	0.04%	0.01%
ILK2S	Ilkka-Yhtymä Oyj 2	0.03%	0.04%	0.01%
CONSTI	Consti Plc	0.03%	0.04%	0.01%
NIXU	Nixu Corporation	0.03%	0.04%	0.01%
RAUTE	Raute Corporation A	0.03%	0.04%	0.01%
ICP1V	Incap Corporation	0.03%	0.03%	0.01%
SIEVI	Sievi Capital plc	0.02%	0.03%	0.01%
APETIT	Apetit Plc	0.02%	0.03%	0.01%
KSLAV	Keskisuomalainen Oyj A	0.02%	0.03%	0.01%
GLA1V	Glaston Corporation	0.02%	0.03%	0.01%
SSH1V	SSH Communications Security Oy	0.02%	0.03%	0.01%
ROBIT	Robit Oyj	0.02%	0.03%	0.01%
IFA1V	Innofactor Oyj	0.02%	0.03%	0.01%
YEINT	Yleiselektroniikka Oyj E	0.02%	0.02%	0.01%
EAB	EAB Group Oyj	0.02%	0.02%	0.01%
SOSI1	Sotkamo Silver AB	0.02%	0.02%	0.01%
AFAGR	Afarak Group Plc	0.02%	0.02%	0.01%
OVARO	Ovaro Kiinteistäsijoitus Oyj	0.02%	0.02%	0.01%
PNA1V	Panostaja Oyj	0.02%	0.02%	0.01%
INVEST	Investors House Oyj	0.01%	0.02%	0.01%
SOLTEQ	Solteq Oyj	0.01%	0.02%	0.00%
STCBV	Stockmann Plc B	0.01%	0.02%	0.00%
STCAS	Stockmann Plc A	0.01%	0.02%	0.00%
DOV1V	Dovre Group Plc	0.01%	0.02%	0.00%
ACG1V	Aspocomp Group Plc	0.01%	0.02%	0.00%
UUTEC	Plc Uutech Group Oyj	0.01%	0.01%	0.00%
BIOBV	Biohit Oyj B	0.01%	0.01%	0.00%
QPR1V	QPR Software Plc	0.01%	0.01%	0.00%
HONBS	Honkarakenne Oyj B	0.01%	0.01%	0.00%
DIGIGR	Digitalist Group Plc	0.01%	0.01%	0.00%
WUF1V	Wulff-Group Plc	0.01%	0.01%	0.00%
CTH1V	Componenta Corporation	0.01%	0.01%	0.00%
NLG1V	Nurminen Logistics Plc	0.01%	0.01%	0.00%
ENDOM	Endomines AB	0.01%	0.01%	0.00%
NEO1V	Neo Industrial B	0.01%	0.01%	0.00%
SAGCV	Saga Furs Oyj C	0.01%	0.01%	0.00%
ELEAV	Elecster Oyj A	0.01%	0.01%	0.00%
VALOE	Valoe Oyj	0.01%	0.01%	0.00%
KELAS	Kesla Oyj A	0.00%	0.01%	0.00%
ENEDO	Enedo Oyj	0.00%	0.00%	0.00%
TULAV	Tulikivi Oyj A	0.00%	0.00%	0.00%
MARAS	Martela Oyj A	0.00%	0.00%	0.00%
TRH1V	Trainers' House Plc	0.00%	0.00%	0.00%
SOPRA	Soprano Oyj	0.00%	0.00%	0.00%
		100.00%	100.00%	0.00%

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