



Innovation Meets Sustainability

Nasdaq Next Generation 100 ESG™ Index (NGXESG™)

A photograph of a large, calm ocean wave. The water is a deep blue, and the sky above is bright and filled with soft, white clouds. The horizon line is visible in the distance.

December 2025
Reconstitution

December 2025 Reconstitution

NGXESG Index Objectives

- Reduce the degree to which the portfolio's economic value is at risk because of Environmental, Social, and Governance (ESG) factors, or more technically, aim to significantly improve the portfolio's Sustainalytics ESG Risk Rating;
- Exclude enterprises that create reputational risks or violate fundamental values;
- Eliminate business exposures that are off-limit for most ESG-conscious investors and
- Aim to deliver similar performance to the Nasdaq Next Generation 100™ Index (NGX™) (very low tracking error).

December 2025 Reconstitution

NGXESG Index Mechanics

- At all times, the Nasdaq Next Generation 100 ESG Index (NGXESG) consists of a selection of securities in the Nasdaq Next Generation 100 Index.
- The Nasdaq Next Generation 100 Index is reconstituted annually in December.
- The ESG characteristics of the underlying issuers are re-evaluated each quarter (March, June, September, and December). Hence, there is an NGXESG reconstitution and rebalancing each quarter.
- Securities removed from the Nasdaq Next Generation 100 Index outside of a reconstitution are removed from the Nasdaq Next Generation 100 ESG Index and are not replaced.

December 2025 Reconstitution

NGXESG Weighting Scheme

- The Nasdaq Next Generation 100 ESG Index is a modified market capitalization-weighted index that considers a company's Sustainalytics ESG Risk Rating as an adjustment factor.
- Two factors play into the index weight of an issuer:
 - The Nasdaq Next Generation 100 Market Value, and
 - The Sustainalytics ESG Risk Rating.
- In general, for each issuer:
 - Everything else equal, the higher the weight in the Nasdaq Next Generation 100 and/or the better the Sustainalytics ESG Risk Rating, the higher the weight in the NGXESG Index, and vice versa.

December 2025 Reconstitution

NGXESG™ ESG Exclusions: 21

Symbol	Company Name	ICB Industry	Nasdaq Next Generation 100 ESG: Reason(s) for Exclusion	Nasdaq Next Generation 100™ Weight (%)
SNDK	Sandisk	Technology	ESG Risk Rating Score has not yet been determined	1.77
CRWV	CoreWeave	Technology	ESG Risk Rating Score has not yet been determined	1.40
ESLT	Elbit Systems	Industrials	Revenue from military contracting weapons manufacturing, involvement in manufacturing and sales of small arms to military/law enforcement	1.36
EXE	Expand Energy	Energy	ESG Risk Rating Score is greater than 40 Revenue from oil & gas production and involvement in shale energy extraction	1.33
CASY	Casey's General Stores	Consumer Staples	Revenue from tobacco products – retail	1.04



Data as of 12/31/2025

Sources: Sustainalytics, Nasdaq Global Indexes.

December 2025 Reconstitution

NGXESG™ ESG Exclusions: 21

Symbol	Company Name	ICB Industry	Nasdaq Next Generation 100 ESG: Reason(s) for Exclusion	Nasdaq Next Generation 100™ Weight (%)
FTAI	FTAI Aviation	Industrials	ESG Risk Rating Score has not yet been determined	1.02
NBIS	Nebius	Technology	ESG Risk Rating Score has not yet been determined	0.93
WWD	Woodward	Industrials	Revenue from military contracting weapon-related products and/or services, and oil & gas supporting products/services	0.92
DKNG	DraftKings	Consumer Discretionary	Revenue from gambling operations	0.87
TLN	Talen Energy	Utilities	ESG Risk Rating Score is greater than 40. Revenue from nuclear production, oil & gas generation and thermal coal power generation	0.87



Data as of 12/31/2025

Sources: Sustainalytics, Nasdaq Global Indexes.

December 2025 Reconstitution

NGXESG™ ESG Exclusions: 21

Symbol	Company Name	ICB Industry	Nasdaq Next Generation 100 ESG: Reason(s) for Exclusion	Nasdaq Next Generation 100™ Weight (%)
LNT	Alliant Energy	Utilities	Revenue from oil & gas generation and thermal coal power generation	0.85
EVRG	Evergy	Utilities	Revenue from nuclear production, oil & gas generation and thermal coal power generation	0.85
BIDU	Baidu	Technology	Global Standards Screening non-compliance	0.81
PSKY	Paramount Skydance	Consumer Discretionary	ESG Risk Rating Score has not yet been determined	0.73
KTOS	Kratos Defense & Sec Sol	Industrials	ESG Risk Rating Score is greater than 40. Revenue from military contraction weapons	0.65

December 2025 Reconstitution

NGXESG™ ESG Exclusions: 21

Symbol	Company Name	ICB Industry	Nasdaq Next Generation 100 ESG: Reason(s) for Exclusion	Nasdaq Next Generation 100™ Weight (%)
WYNN	Wynn Resorts	Consumer Discretionary	Revenue from gambling operations	0.64
AVAV	AeroVironment	Industrials	Revenue from military contracting weapons.	0.61
IREN	IREN	Technology	ESG Risk Rating Score has not yet been determined	0.54
TEM	Tempus AI	Health Care	ESG Risk Rating Score has not yet been determined	0.52
LLYVK	Liberty Media – Class C	Consumer Discretionary	ESG Risk Rating Score has not yet been determined	0.27

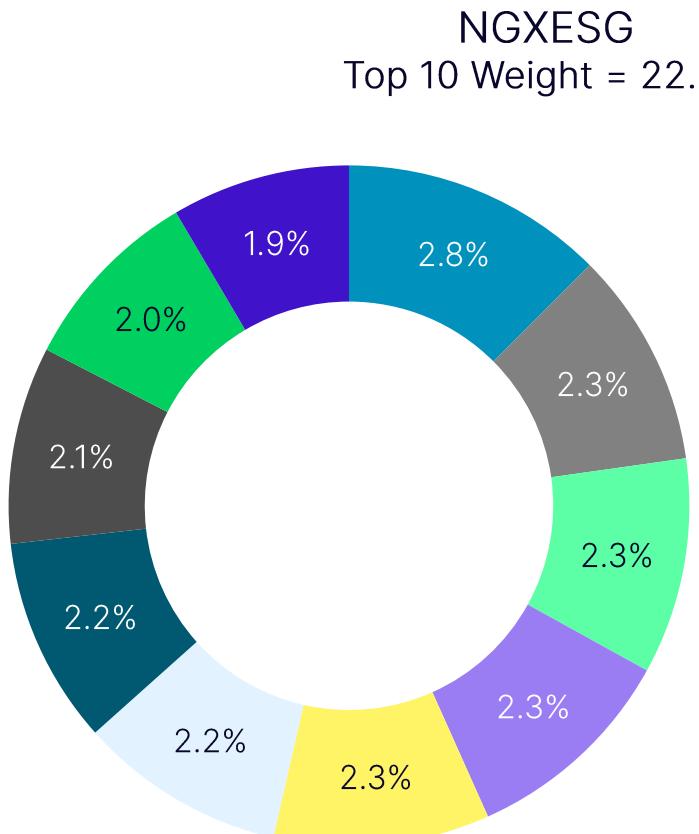
December 2025 Reconstitution

NGXESG™ ESG Exclusions: 21

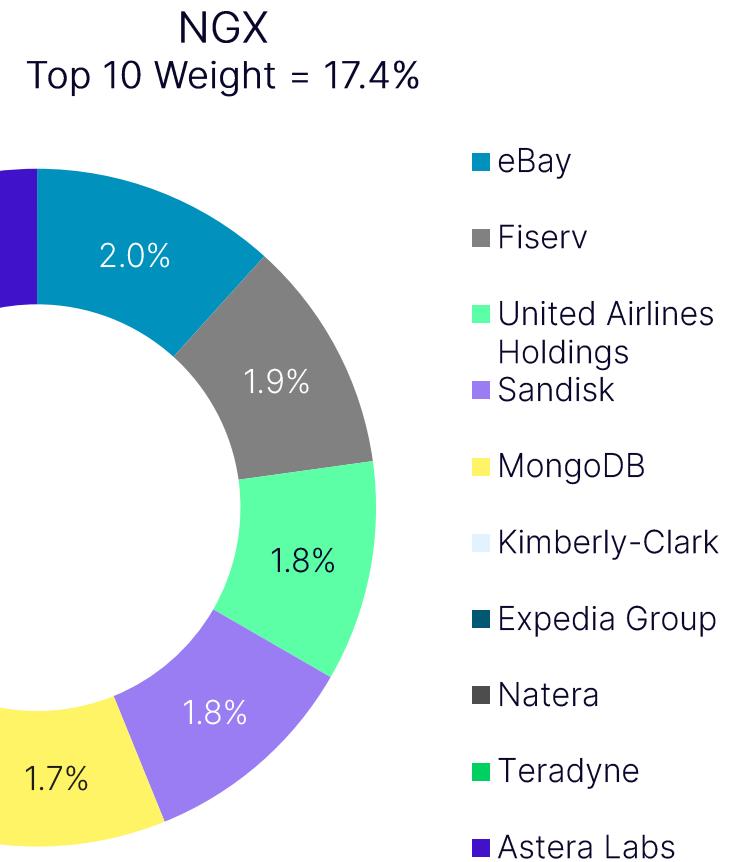
Symbol	Company Name	ICB Industry	Nasdaq Next Generation 100 ESG: Reason(s) for Exclusion	Nasdaq Next Generation 100™ Weight (%)
LLYVA	Liberty Media – Class A	Consumer Discretionary	ESG Risk Rating Score has not yet been determined	0.11

December 2025 Reconstitution

Top 10 Constituents by Index Weight



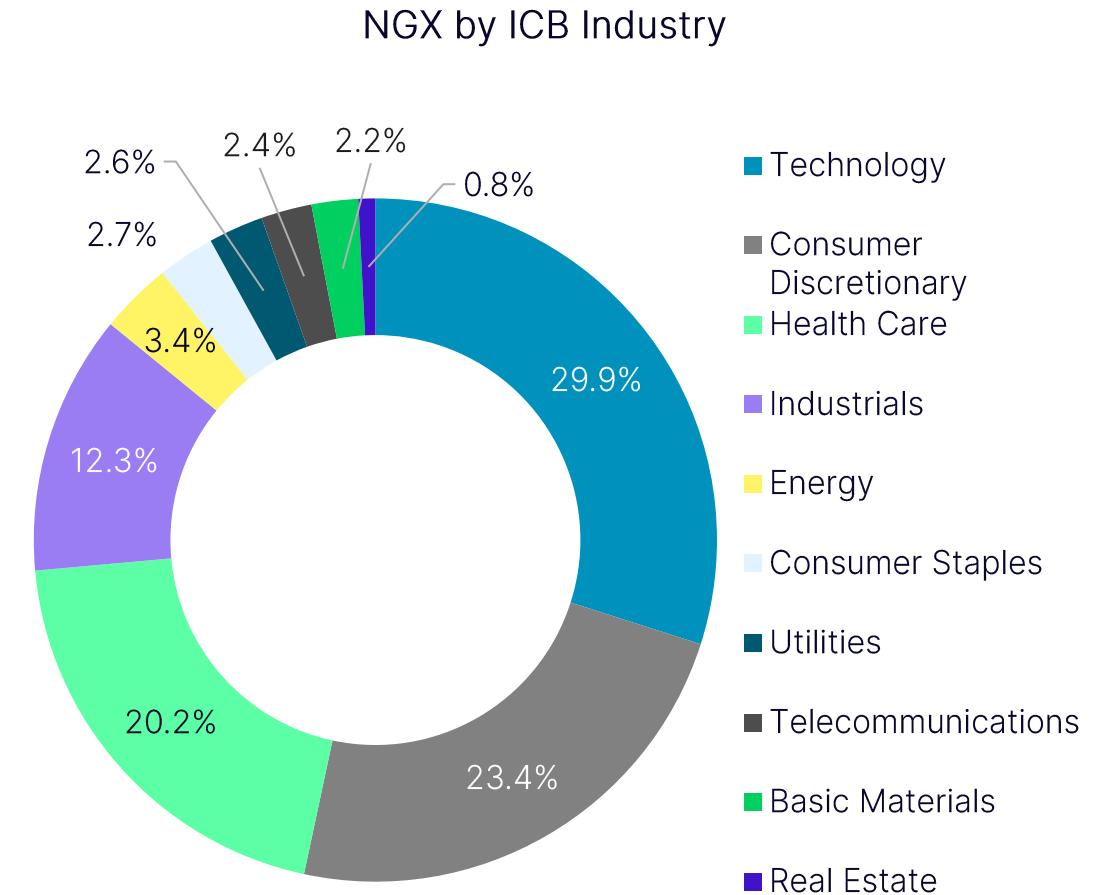
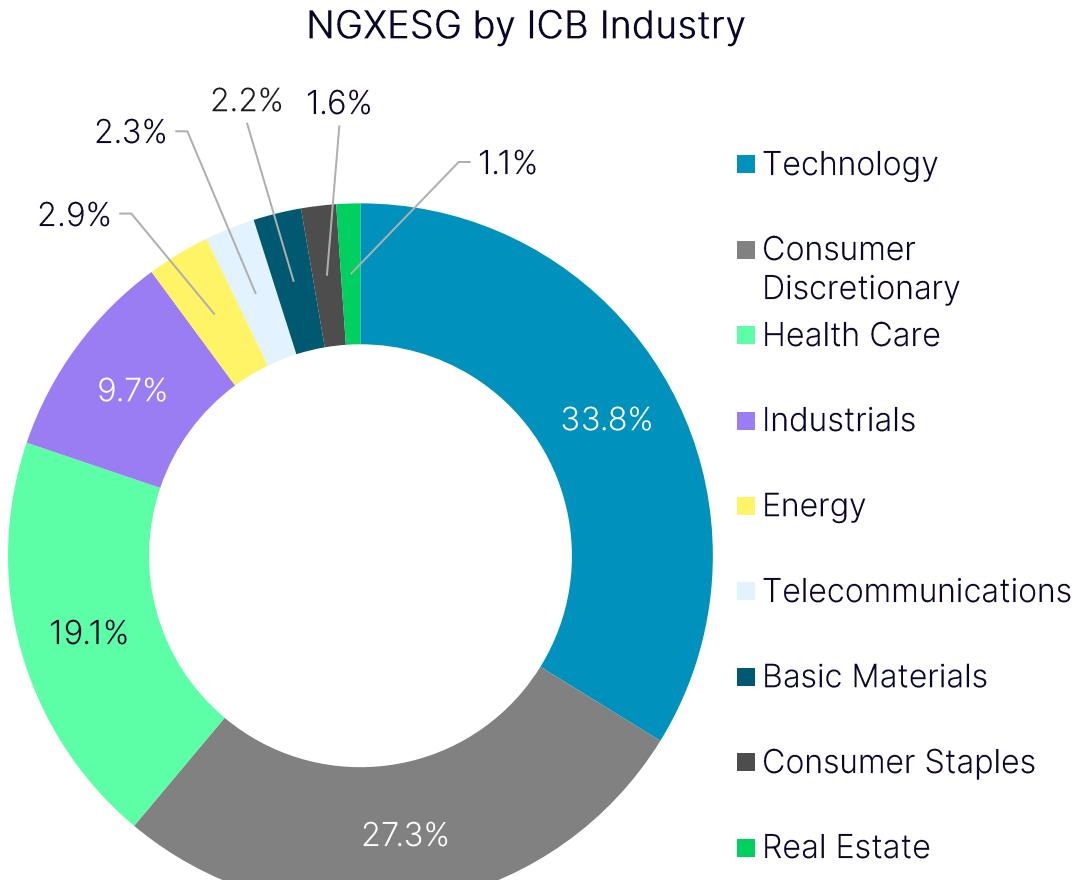
- eBay
- Fiserv
- Expedia Group
- MongoDB
- Teradyne
- Flex
- Ulta Beauty
- Tractor Supply
- Lumentum Holdings
- lululemon athletica



- eBay
- Fiserv
- United Airlines Holdings
- Sandisk
- MongoDB
- Kimberly-Clark
- Expedia Group
- Natera
- Teradyne
- Astera Labs

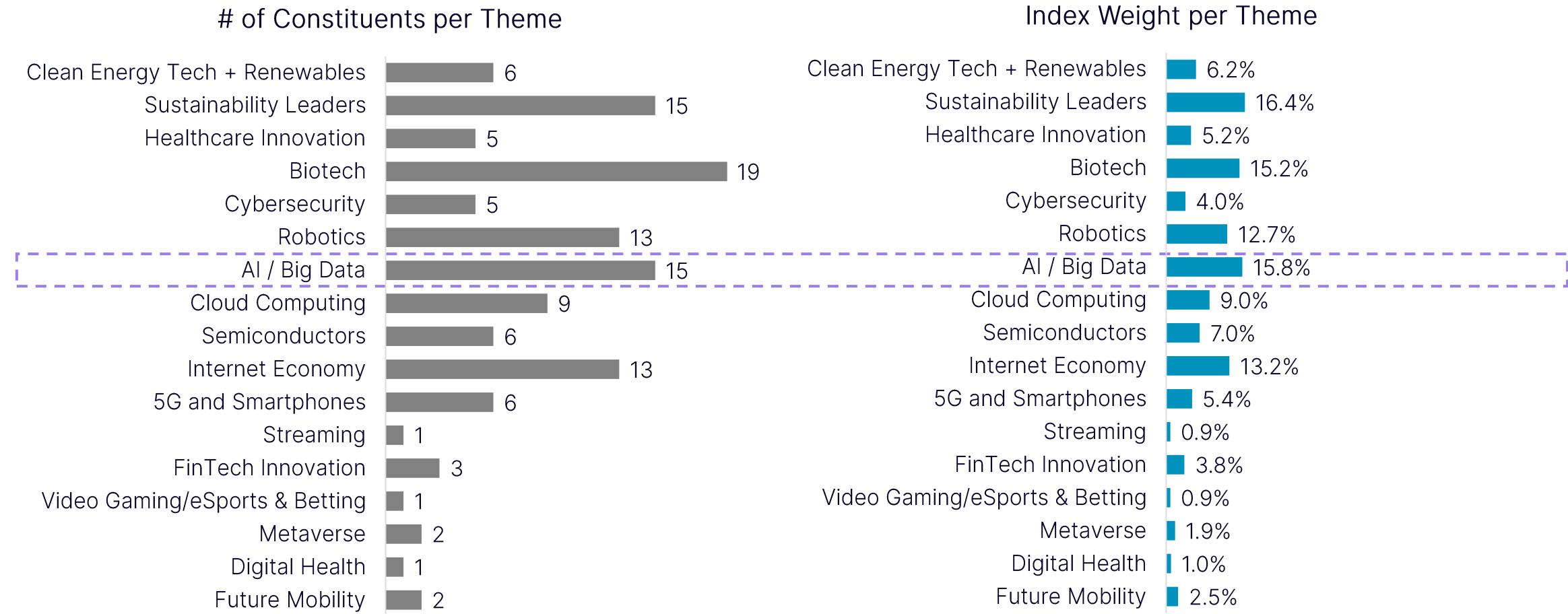
December 2025 Reconstitution

Sector Exposure by Index Weight



December 2025 Reconstitution

Nasdaq Next Generation 100 by Thematic Exposures

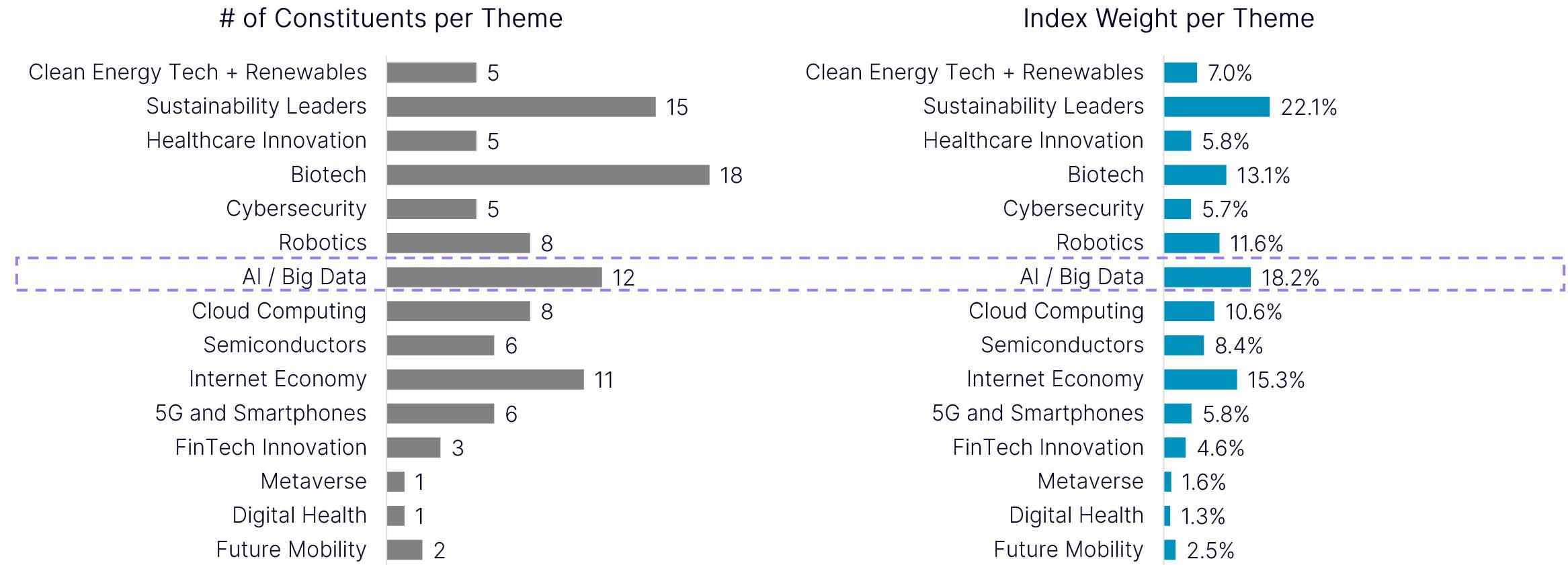


Source: Nasdaq, FactSet. Data as of 12/31/2025.

Based on overlap with existing Nasdaq Thematic Indexes, except for 5G and Smartphones, Streaming, and Video Gaming/eSports & Betting where competitor products were analyzed.

December 2025 Reconstitution

Nasdaq Next Generation 100 ESG by Thematic Exposures



Source: Nasdaq, FactSet. Data as of 12/31/2025.

Based on overlap with existing Nasdaq Thematic Indexes, except for 5G and Smartphones, Streaming, and Video Gaming/eSports & Betting where competitor products were analyzed.

December 2025 Reconstitution

Top 10 Overweights: NGXESG vs. NGX

Symbol	Company Name	ICB Industry	NGXESG Weight	NGX Weight	Weight Difference
FLEX	Flex	Technology	2.2%	1.1%	1.1%
CDW	CDW	Technology	1.8%	0.9%	0.9%
ULTA	Ulta Beauty	Consumer Discretionary	2.2%	1.4%	0.8%
EBAY	eBay	Consumer Discretionary	2.8%	2.0%	0.8%
TSCO	Tractor Supply	Consumer Discretionary	2.1%	1.3%	0.8%
TRMB	Trimble	Industrials	1.7%	0.9%	0.8%
TER	Teradyne	Technology	2.3%	1.5%	0.7%
LULU	lululemon athletica	Consumer Discretionary	1.9%	1.2%	0.7%
LITE	Lumentum Holdings	Telecommunications	2.0%	1.3%	0.7%
FOX	Fox	Consumer Discretionary	1.4%	0.8%	0.7%

December 2025 Reconstitution

Top 10 Underweights: NGXESG vs. NGX

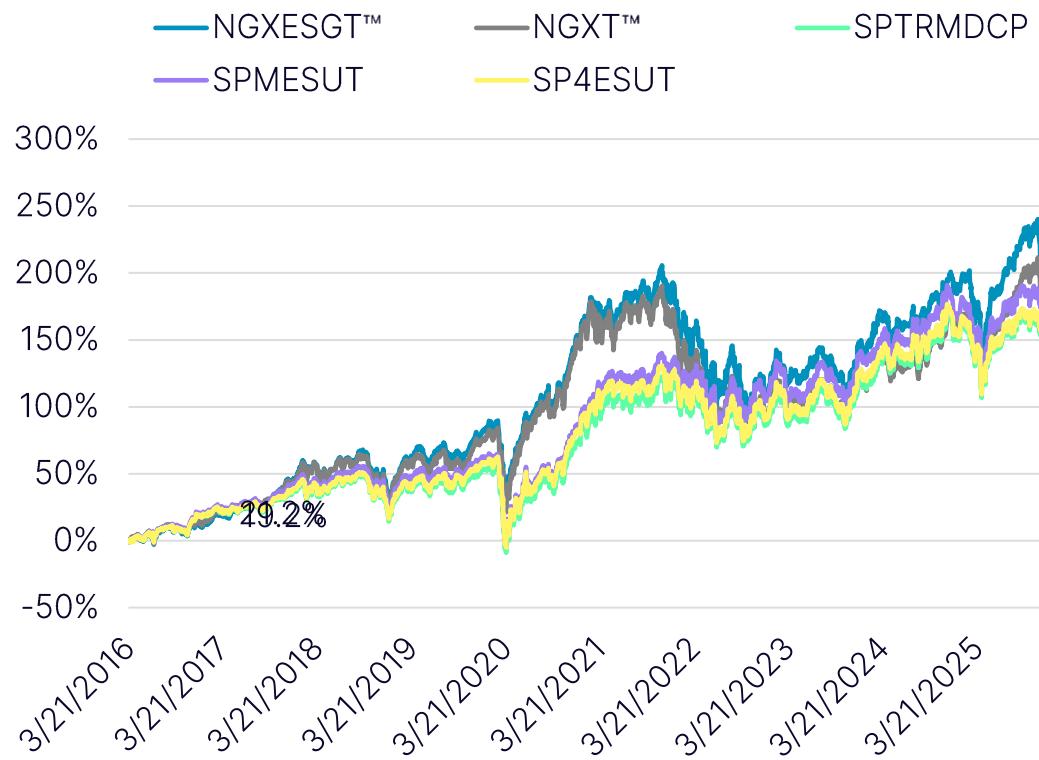
Symbol	Company Name	ICB Industry	NGXESG Weight	NGX Weight	Weight Difference
FWONA	Liberty Media	Consumer Discretionary	0.1%	1.1%	-1.0%
ASTS	AST SpaceMobile	Telecommunications	0.3%	1.0%	-0.7%
STLD	Steel Dynamics	Basic Materials	0.6%	1.3%	-0.7%
RVMD	Revolution Medicines	Health Care	0.2%	0.8%	-0.6%
BBIO	BridgeBio Pharma	Health Care	0.2%	0.7%	-0.5%
NTRA	Natera	Health Care	1.1%	1.6%	-0.5%
MDGL	Madrigal Pharmaceuticals	Health Care	0.2%	0.7%	-0.4%
ROIV	Rovant Sciences	Health Care	0.3%	0.8%	-0.4%
ZG	Zillow Group	Real Estate	0.2%	0.6%	-0.4%
SMMT	Summit Therapeutics	Health Care	0.4%	0.7%	-0.3%

December 2025 Reconstitution

Performance – NGXESG vs. NGX

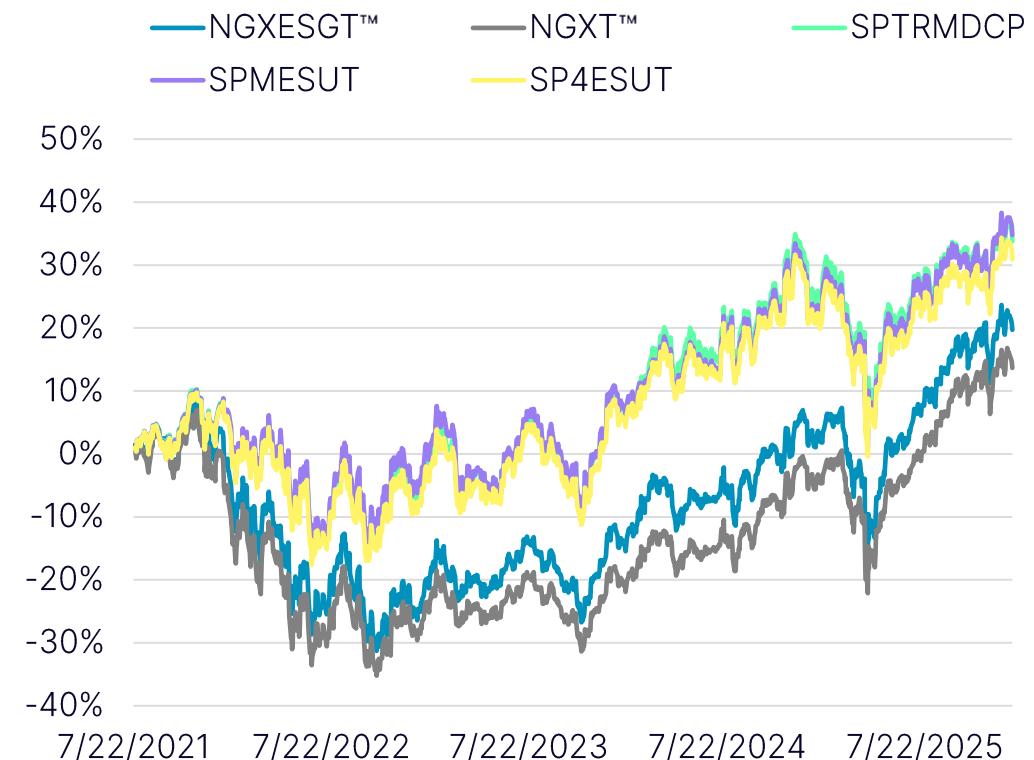
Since Beginning of NGXESG Backtest

3/21/2016 – 12/31/2025



Since NGXESG Inception

7/22/2021 – 12/31/2025



Total Return Data* as of 12/31/2025

Source: Nasdaq Global Indexes, FactSet, Bloomberg.

*NGXT: Nasdaq Next Generation 100 Total Return™; NGXESGT: Nasdaq Next Generation 100 ESG Total Return™; SP4ESUT: S&P Sustainability Screened TR; SPTRMDCP: S&P MidCap 400 TR ; SPMESUT: S&P MidCap 400 ESG TR

December 2025 Reconstitution

NGX/NGXESG Sustainalytics ESG Risk Score Comparisons

Index Name	Benchmark Index	# of Securities	% Exclusion from the Benchmark	Sustainalytics ESG Risk Score	
				Weighted Average	Simple Average
Nasdaq Next Generation 100™ Index	--	109	--	21.2	21.6
Nasdaq Next Generation ESG 100™ Index	Nasdaq Next Generation 100™ Index	93	15%	17.8	20.2
S&P MidCap 400 Index	--	399	--	22.8	22.9
S&P MidCap 400 Sustainability Screened Index	S&P MidCap 400 Index	357	11%	21.8	22.0
S&P MidCap 400 ESG Index	S&P MidCap 400 Index	272	32%	20.7	21.0

RESOURCES

RESOURCES

Nasdaq Next Generation 100 ESG Index (NGXESG)

- Overview
 - <https://indexes.nasdaqomx.com/Index/Overview/NGXESG>
- Methodology
 - https://indexes.nasdaqomx.com/docs/methodology_NGXESG.pdf
- Research
 - https://indexes.nasdaqomx.com/docs/NGXESG_Research.pdf
- Fact Sheet
 - https://indexes.nasdaqomx.com/docs/FS_NGXESGT.pdf
- Carbon Credit Report
 - NGXESG: <https://indexes.nasdaqomx.com/docs/Carbon%20Footprint%20Report%20-%20NGXESG.pdf>
 - NGX: <https://indexes.nasdaqomx.com/docs/Carbon%20Footprint%20Report%20-%20NGX.pdf>



APPENDIX

APPENDIX

NGXESG Exclusions Based on ESG Risk Rating

Companies with a “Severe” Sustainalytics ESG Risk Rating are automatically disqualified from inclusion.

- An ESG Risk Rating of greater than 40 is considered “Severe”; 30-40 is considered “High”; 20-30 is “Medium”; 10-20 is “Low”; and 0-10 is “Negligible”.

Exclude any company that has not been researched yet.



Source: Nasdaq Global Indexes.

APPENDIX

NGXESG Exclusions Based on ESG Risk Rating – continued

- Exclude any company that has a Sustainalytics Controversy Rating equal to 5:
 - The Controversy Rating reflects:
 - Incidents with negative Environmental, Social, and Governance (ESG) implications.
 - A company's level of involvement in and how it manages these issues.
 - Categorical scores are on a scale of 1 to 5.



APPENDIX

NGXESG Exclusions Based on International Norms

- A company must not violate the United Nations Global Compact and related international norms and standards, such as the Organization for Economic Cooperation and Development (OECD) Guidelines and United Nations (UN) Guiding Principles.
 - 10 principles around human rights, labor, environment, and anti-corruption.
 - <https://www.unglobalcompact.org/what-is-gc/mission/principles>
- Securities are excluded from NGXESG that are classified as non-compliant.
 - Each company in the index is therefore classified as either compliant or on the watch list with the UN Global Compact framework for following international norms.

APPENDIX

NGXESG Exclusions Based on Business Involvements

Business Involvements Considered*:

1. Energy (Arctic Oil & Gas; Nuclear Power; Oil & Gas; Oil Sands; Shale Energy; Thermal Coal)
2. Health & Life (Alcohol; Recreational Cannabis; Tobacco)
3. Defense & Military (Controversial weapons; Military Contracting; Riot Control; Small Arms)
4. Values-Based (Adult Entertainment; Gambling)



Source: Nasdaq Global Indexes.

APPENDIX

NGXESG Weighting Scheme

$$ESG\ Risk\ Rating - Adjusted\ NGX\ Market\ Value = \frac{40 - ESG\ Risk\ Rating}{40} \times NGX\ Market\ Value$$

- Initial security weights are calculated by dividing a security's ESG Risk-Adjusted NDX Market Value by the sum of the ESG Risk-Adjusted NDX Market Values of all Index Securities.
- Afterwards, the same four-stage weight adjustment process as exists for NGX at its annual reconstitution is applied to produce final weights on a quarterly basis for NGXESG.



APPENDIX

NGXESG Weighting Scheme – continued

Security	Parent Index Market Value	ESG Risk Rating Score	(40-ESG Risk Rating Score)/40	ESG Adjusted Market Value	Weight in ESG Index (before capping)	Weight in Parent Index	ESG Excess Weight
Company A	157,440,900.96	9.669091	0.76	119,383,139.64	5%	2%	3%
Company B	408,425,550.79	10.14988	0.75	304,788,747.93	12%	5%	7%
Company C	466,765,510.49	10.33926	0.74	346,115,277.80	14%	6%	8%
Company D	337,399,212.20	10.56613	0.74	248,274,134.49	10%	4%	6%
Company E	36,052,270.56	12.02819	0.70	25,211,182.25	1%	0%	1%
Company F	590,398,129.57	16.18527	0.60	351,504,303.67	14%	7%	7%
Company G	268,545,835.16	19.19268	0.52	139,692,956.82	6%	3%	2%
Company H	311,917,708.29	20.84302	0.48	149,385,045.36	6%	4%	2%
Company I	547,470,308.53	22.79236	0.43	235,516,830.87	10%	7%	3%
Company J	24,733,442.74	24.69826	0.38	9,461,619.64	0%	0%	0%
Company K	435,838,825.61	27.38121	0.32	137,493,977.85	6%	5%	0%
Company L	118,577,295.32	27.73561	0.31	36,356,957.07	1%	1%	0%
Company M	307,719,744.86	28.36004	0.29	89,546,103.32	4%	4%	0%
Company N	441,090,355.41	33.1488	0.17	75,549,938.88	3%	6%	-2%
Company O	834,726,757.15	35.35263	0.12	96,982,201.14	4%	10%	-7%
Company P	550,834,597.82	37.24048	0.07	38,001,025.35	2%	7%	-5%
Company Q	269,359,777.85	37.4192	0.06	17,379,073.33	1%	3%	-3%
Company R	844,981,656.98	38.72938	0.03	26,841,302.95	1%	11%	-10%
Company S	359,845,558.64	39.02818	0.02	8,742,612.50	0%	5%	-4%
Company T	646,652,051.08	39.70698	0.01	4,736,994.67	0%	8%	-8%

*For Illustrative
Purposes Only.*

*The information
included on this
slide is not based on
actual data.*



Source: Nasdaq Global Indexes.

Disclaimer

Nasdaq®, Nasdaq Next Generation 100 ESG™, and NGXESG™ are registered trademarks of Nasdaq, Inc. The information contained above is provided for informational and educational purposes only, and nothing contained herein should be construed as investment advice, either on behalf of a particular security or an overall investment strategy. Neither Nasdaq, Inc. nor any of its affiliates makes any recommendation to buy or sell any security or any representation about the financial condition of any company. Statements regarding Nasdaq-listed companies or Nasdaq proprietary indexes are not guarantees of future performance. Actual results may differ materially from those expressed or implied. Past performance is not indicative of future results. Investors should undertake their own due diligence and carefully evaluate companies before investing. **ADVICE FROM A SECURITIES PROFESSIONAL IS STRONGLY ADVISED.**

© 2026. Nasdaq, Inc. All Rights Reserved.

Copyright © 2026 Sustainalytics. All rights reserved. This report contains information developed by Sustainalytics. Such information and data are proprietary of Sustainalytics and/or its third-party suppliers (Third-Party Data) and are provided for informational purposes only. They do not constitute an endorsement of any product or project, nor an investment advice and are not warranted to be complete, timely, accurate or suitable for a particular purpose. Their use is subject to conditions available at <https://www.sustainalytics.com/legal-disclaimers>

