



# Innovation Meets Sustainability

Nasdaq-100 ESG™ Index

June 2024 Reconstitution

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# NDXESG™ ESG Exclusions: 8

Symbol	Company Name	ICB Industry	Nasdaq-100 ESG: Reason(s) for Exclusion	Nasdaq-100® Weight (%)
HON	Honeywell International	Industrials	Revenue from military contracting weapons. Involvement in Controversial Weapons: Tailor-made and essential.	0.94
ADI	Analog Devices	Technology	Revenue from military contracting weapon-related products and/or services.	0.77
CEG	Constellation Energy	Utilities	Revenue from nuclear production and oil & gas generation.	0.46
AEP	American Electric Power	Utilities	Revenue from thermal coal power generation, nuclear production, and oil & gas generation.	0.31

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Symbol	Company Name	ICB Industry	Nasdaq-100 ESG: Reason(s) for Exclusion	Nasdaq-100® Weight (%)
FANG	Diamondback Energy	Energy	Revenue from oil & gas production. Involvement in shale energy extraction and/or production.	0.23
BKR	Baker Hughes	Energy	Revenue from oil & gas supporting products/services.	0.22
XEL	Xcel Energy	Utilities	Revenue from thermal coal power generation, nuclear production, oil & gas production, and oil & gas generation.	0.20
ARM	Arm Holdings	Technology	ESG Risk Rating Score Unavailable	0.13

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